

Interview Questions

Prepare a short, concrete story for each answer. Interviewers remember specifics, not general statements.

ABOUT YOU & MOTIVATION

- Why do you want to teach in Asia?
- What made you become a teacher?
- What is your teaching philosophy in one sentence?
- What do you know about our school?

CLASSROOM & STUDENTS

- How do you manage a noisy or unmotivated class?
- How do you support a student who is far behind?
- How do you get quiet students to speak up?
- What would you do with 40 minutes and no materials?
- How would you teach a class with mixed levels?

CULTURE & LOGISTICS

- How will you adapt to a new culture and school system?
- Are you comfortable teaching large classes?
- How do you work with co-teachers and parents?
- When can you start, and how long can you commit?

ANSWER RECIPE

- ☐ Answer in 60–90 seconds
- ☐ Give one real example
- ☐ End with the result
- ☐ Relate it back to their school

EXAMPLE ANSWER — “HOW DO YOU GET QUIET STUDENTS TO SPEAK UP?”

In my last class of 12-year-olds, a few students never spoke. I started using pair work before whole-class answers and wrote sentence starters on the board. Within a month, every student was answering at least once per lesson — and that is the approach I would bring to your school.

QUESTIONS TO ASK THE SCHOOL

- ☐ What are the exact teaching hours, and is prep time paid?
- ☐ How many students are in a class, and what ages?
- ☐ Is housing provided, or is there a monthly allowance?
- ☐ When is payday, and how is overtime paid?
- ☐ Could I speak with a current foreign teacher?